Guidelines
for Setting up of Pradhan Mantri Kaushal Kendra (PMKK)

Base document for PMKK

Updated as on August 10, 2016

Contents

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

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Disclaimer

All information contained in these guidelines, subsequently provided / clarified are in good interest and faith. Each applicant should conduct its own investigation and analysis & should check the accuracy, reliability and completeness of the information in these guidelines. Applicants should make their own independent investigation in relation to any additional information that may be required.

NSDC without liability or any obligation, reserves the right to amend, delete or add any information mentioned in this document at any stage.

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Abbreviations

BG	Bank Guarantee
CCTV	Closed Circuit TV Camera
DGT	Directorate General of Training
EoI	Expression of Interest
FD	Fixed Deposit
FY	Financial Year
IEC	Information Education & Communication
MIS	Management Information System
MSDE	Ministry of Skill Development and Entrepreneurship
NSDC	National Skill Development Corporation
NSQF	National Skill Qualification Framework
OJT	On the job training
PMKK	Pradhan Mantri Kaushal Kendra
PMKVY	Pradhan Mantri Kaushal Vikas Yojana
PMU	Project Management Unit
PPP	Public Private Partnership
RFP	Request for Proposal
SSC	Sector Skill Council
STAR	Standard Training Assessment & Reward
SOP	Standard Operating Procedures
TA	Training Agency
TVET	Technical Vocational Educational Training

Definitions

- **Cluster**

  Cluster typically comprises of 5-6 co-located districts within a state, which are provided in the guidelines for the purpose of allocation.

- **Difficult Districts**

  95 districts selected from Left-Wing Extremist (LWE) areas (34), North-east Region excluding Assam (40) and Jammu & Kashmir (21) have been categorized as difficult districts.

- **Internship or On the job training**

  Industry Internship or on the job training (OJT) shall be as per the common norms notification under the applicable scheme guidelines given by Ministry of Skill Development and Entrepreneurship.

- **Non-Clustered States/Union Territories**

  Difficult districts and Union Territories (except Delhi) where clustering has not been applied for district allocation have been categorized as Non-Clustered States/ Union Territories.

- **Placement**

  The definition of Placement is as per the common norms notification under the applicable scheme guidelines given by Ministry of Skill Development and Entrepreneurship (MSDE).

- **Training Agency (TA)**

  Single entity or group of entities (Consortium) who propose to set up PMKK are termed as Training Agency (TA).

- **Training Centre**

  Training Centre is the proposed Infrastructure to be setup, which should meet either of the following descriptions:

  i.   Infrastructure that meets the minimum space requirements, as per applicable category of PMKK, and can be suitably modified to comply with infrastructure guidelines as per Annexure -1 in PMKK Guidelines

  ii. Expansion of existing building/infrastructure to meet the minimum space requirements and comply with infrastructure guidelines, as per Annexure -1 in PMKK Guidelines, subject to a maximum permanent construction of 20% to the existing constructed area

  iii. Prefabricated construction, either in its entirety on unconstructed land or partial addition to an existing permanent constructed area to meet the minimum space requirements and the above-mentioned infrastructure guidelines

Preface

India is one of the youngest nations in the world with more than 62% of its population in the working age group (15-59 years), and more than 54% of its total population below 25 years of age. India's population pyramid is expected to "bulge" across the 15–59 age groups over the next decade. It is further estimated that the average age of the population in India by 2020 will be 29 years as against 40 years in USA, 46 years in Europe and 47 years in Japan[1]. During the next 20 years, the labour force in the industrialized world is expected to decline by 4%, while in India it will increase by 32%. This is an opportune time for India to transform its demographic surplus into a demographic dividend by ensuring that this working age population is skilled.

In 2014, Central Government formed Ministry of Skill Development & Entrepreneurship (MSDE) to converge multiple efforts in the skills space. The National Policy for Skill Development and Entrepreneurship, 2015 has the primary objective to meet the challenge of skill development at scale with speed, standard (quality) and sustainability. It aims to provide an umbrella framework to all skill development activities being carried out within the country, in order to align them to common standards and link skill development with demand centres. In addition to laying down the objectives and expected outcomes, the policy also identifies the overall institutional framework which shall act as a vehicle to reach the expected outcomes.

In these lines, the ministry has taken up several measures to bring coherence in skill development through introduction of common norms, placing emphasis on demand-driven training, encouraging PPP model; bringing convergence and co-ordination across ministries and departments. Policy measures are being introduced to revamp the Technical Vocational Educational Training (TVET) track in education, to make both horizontal and vertical mobility possible and bring equivalence in 'general' and 'vocational' certification at all levels through NSQF.

The National Skill Development Corporation (NSDC), under the Ministry of Skill Development & Entrepreneurship (MSDE), is a one of its kind Public Private Partnership in India. NSDC aims to promote skill development by catalyzing the creation of large, quality, for-profit vocational institutions.

MSDE intends to establish visible and aspirational training centres in every district of the country. These training centres shall be called **Pradhan Mantri Kaushal Kendra.**

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[1] National Higher Education Mission, Ministry of Human Resource Development, 2013

1. Background and context

MSDE intends to establish visible and aspirational model training centres in every district of the country. The model training centres envisage to:

- Create benchmark institutions that demonstrate aspirational value for competency based skill development training
- Focus on elements of quality, sustainability and connect with stakeholders in skills delivery process
- Transform from a mandate driven footloose model to a sustainable institutional model

These training centres will be state of the art Training Centres, called Pradhan Mantri Kaushal Kendra (PMKK). These centres will be exclusive, iconic and will be marketed as the best-in-class skill development centres. They will run industry-driven courses of high quality with a focus on employability. National Skill Development Corporation (NSDC) is the implementation agency for the project.

The broad components of the project PMKK is depicted in the figure below:

- Mandatory manufacturing sector training
- Operation capacity optimized along with market oriented sustainable plans
- Support systems by NSDC like ToT, curriculum, etc.

Coverage

- Saturation approach to cover all districts/ constituencies over a period
- Cluster approach enabling larger coverage by lesser partners

Training delivery

PMKK Project Components

Infrastructure

- Centre size of 8000, 5000,3000sq.ft
- Multi sectors and levels of courses
- Dedicated labs and support for counseling, IT learning, communication skills, life skills

- Differential rate at 6%, 3% and 0%
- Capex support with 1 year moratorium
- Dedicated skill training mandate

Financial support

Fig – 1 PMKK Project Components

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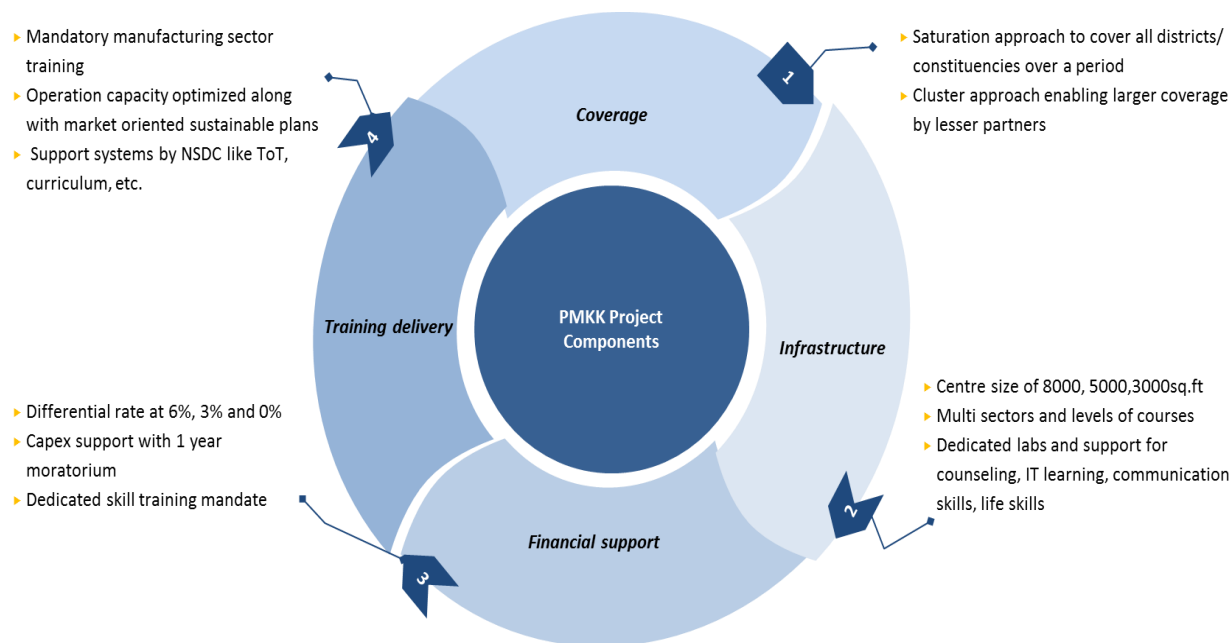
1.1 Role of NSDC

National Skill Development Corporation (NSDC) shall operate as a network manager. NSDC shall strive to provide the necessary support system in training partner empanelment, MIS, Finance and other support like branding, content, etc. as depicted in the figure below. The TA involved shall take care of mobilization, training, assessment, certification, placement and post placement activities.
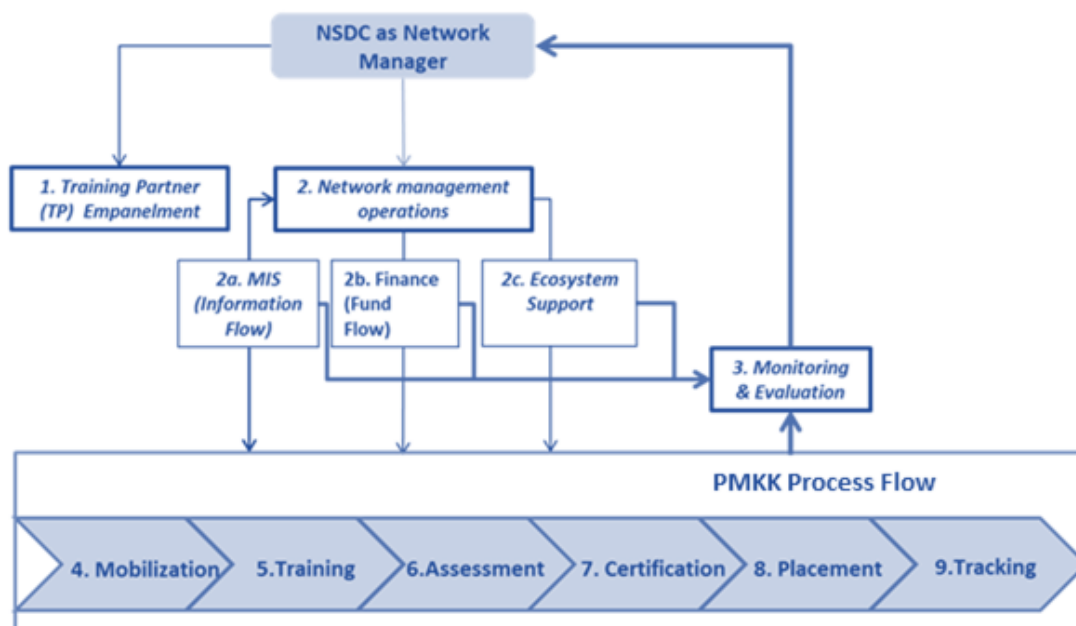

Fig-2 NSDC as network manager

The guidelines provide a framework for major processes such as TA eligibility and selection, centre specifications, funding support, operational protocols, etc. These guidelines need to be adhered to in concurrence with the training scheme guidelines being implemented at the centre by MSDE or NSDC. Many of these processes shall further be elaborated in the project interventions/schemes to be notified from time to time. This guideline shall be referred to by the stakeholders like NSDC, training agency (TA) etc. to effectively collaborate and create a network of PMKK's across the nation.

1.2 PMKK Stakeholders

Loan Assistance under the PMKK project shall only be sanctioned to any form of separate legal entity including but not limited to Company/Society/Trust as per the process and applicable laws and guidelines. Any entity which has been barred by the Central Government, any State Government, a statutory

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Kaushal Kendra

GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT
& ENTREPRENEURSHIP

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authority or a public sector undertaking, as the case may be, from participating in any project, and the bar subsists as on the date of the Proposal, would not be eligible to submit a Proposal either by itself or through its Associate.

i) Training Agencies

1. Applicant entity should have a positive net-worth as of 31st March, 2016, subject to the following exception:

-   In the case of a SPV created for partnership with NSDC, past financials of the parent entity may be considered. In such a case, the audited financial statements of the parent entity shall also be submitted.

2. Prior experience of training under any Central/State Government funded scheme or CSR/Fee based training programme

3. The applicant, promoters and associate entities should not have made any default in repayment of any amount due to NSDC as on date of evaluation

ii) Corporate

For the purpose of PMKK project, any entity with positive net worth meeting at least any two of the conditions mentioned below shall be considered as a Corporate under PMKK:

1. Average annual turnover of over and above 200 crores for last three financial years

2. Listed on BSE and/or NSE

3. Rating of A- and above

4. Number of direct employees greater than or equal to 1000

The corporate should be the lead applicant for PMKK proposal and its primary business shall not be skill development.

PMKK set up by corporate shall be supported by dedicated training numbers under Pradhan Mantri Kaushal Vikas Yojana (PMKVY) or its successor schemes under MSDE, as per PMKK guidelines and Corporate would necessarily bring the following:
1. Training Infrastructure
2. Equipment including specialized machinery, training aids
3. Content Curriculum
4. Trainers
5. Industry Connects including placements

If required, NSDC would provide other relevant support related to candidate mobilization, Job role affiliation, etc. by linking the corporate to its training partner, Sector Skill Council network.

Pradhan Mantri
Kaushal Kendra

GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT
& ENTREPRENEURSHIP

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A. Consortium

The consortium must not have more than two entities. Proposal should clearly mention the Lead partner of the consortium and the other member. Only the same consortium partner shall be allowed for any cluster or throughout non-cluster state/ union territory. Such Consortium Agreement has to be for a minimum period of 5 (five) years or till the proposed project is executed, whichever is later.

In a consortium, both lead applicant entity and consortium partner shall be required to infuse capital. Such Consortium must clearly specify that all Consortium members shall be jointly and severally liable for the execution of the Proposal in accordance with the terms and conditions of the agreement(s) as may be executed with NSDC. The Lead Member of the Consortium shall be the single point of contact for NSDC.

2. Project Components

2.1 Coverage

A. Cluster of Districts

Cluster based approach is being followed by NSDC for allocation of districts. Clustering has been done using the socio-economic, demographic and skills training coverage indicators to ensure that each cluster gets a mix of districts with varying levels of skill development activities. This is to ensure better geographic and demographic coverage across the country. List of clusters along with current status with respect to allocation and open for proposals is attached as Annexure -3.

B. Non Cluster States and Union Territory's

Districts in the North Eastern States, Jammu and Kashmir and Union Territories have not been clustered on account of the challenges in these regions and in order to increase the level of participation of skill development agencies. List of districts along with current status with respect to allocation and open for proposals is attached as Annexure -4.

UTs	States
1. Andaman & Nicobar 2. Chandigarh 3. Dadra & Nagar Haveli 4. Daman & Diu 5. Lakshadweep 6. Puducherry	1. Arunachal Pradesh 2. Jammu & Kashmir 3. Manipur 4. Meghalaya 5. Mizoram 6. Nagaland 7. Sikkim 8. Tripura

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

C. Terms of allocation

Training Agency

TAs shall be responsible for setting up PMKK in all the districts of a particular cluster allotted. TAs can be allocated a maximum of 2 clusters in a particular state. In case of any particular non-clustered states/ union territory, TAs shall be responsible for applying and setting up PMKK in at least two districts (where the concerned state/UT has two or more districts). In Lakshadweep, Chandigarh and Dadra & Nagar Haveli, a single district can be allocated. TA can apply through any one of the three possible modes as per the following table:

Application modes	Description	Maximum application limit	Minimum application limit	Maximum allocation limit
Mode 1	TA has applied for clusters	8 clusters	1 cluster	4 clusters
Mode 2	TA has applied for a combination of clusters and non-clustered states & union territories	10 clusters 12 districts	1 cluster 2 districts	5 clusters 6 districts
Mode 3	TA has applied for non-clustered states & union territories	20 districts	2 districts	10 districts

Proposals from Training Providers to create dedicated PMKKs, at the district level under a proposed cluster or at Non-Clustered districts, for special groups like persons with disabilities, women centric programs, innovations to support marginalized communities shall be encouraged and considered on case to case basis.

Corporate

- Corporate, as per the eligibility above, can identify districts for setting up of PMKK, instead of clusters
- Corporate can initially propose to set up PMKK in a maximum of five districts across India, with
  1. Not more than one PMKK in a district
  2. Not more than two PMKK in a state
- Further districts for setting PMKK could be allocated depending on performance of the PMKK in the first set of allocated districts
- Proposals are encouraged from Corporate for dedicated PMKKs to support special groups like persons with disabilities, women centric programs, innovations to support marginalized communities and shall be considered on case to case basis.

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

2.2 Infrastructure

A. Centre category

Three categories of PMKK centres are determined based on district population. Each category has different minimum area requirements for the PMKK centre as depicted in the below table:

S.no	Category of Centres	District Population Range[2] (for the age group of 15-35 years)	No of Districts	Minimum area proposed for each centre (in Sq.ft)
1	Category A	Above 4 lakh	437	8,000
2	Category B	Between 1-4 lakh	178	5,000
3	Category C	Below 1 lakh	68	3,000

For Corporate Centre the applicable centre size as per district category shall be applicable.

PMKK shall have to maintain minimum infrastructural and branding norms (refer to annexure 1 & 2 for exact specifications).

B. Sectors & Mandate

The sustainability of the centres shall be supported through dedicated training numbers under Pradhan Mantri Kaushal Vikas Yojana (PMKVY) or its successor schemes *(any other scheme under MSDE)*. Each PMKK shall be provided with an assured training mandate for three years, under the PMKVY scheme, as per common norms, subject to capacity and utilization of the centre. Trades chosen should reflect the local employer's manpower requirements for better placement and retention results.

The centre shall not be allowed to operate any other Central Government/State Government sponsored skill training program apart from those under the purview of Ministry of Skill Development & Entrepreneurship. The following table depicts the sectors requirements and the minimum training mandate in the PMKK project:

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[2] Basis Census 2011 District Population. Total number of districts was 640 basis census 2011, however many new districts have come up after 2011

Pradhan Mantri
Kaushal Kendra

GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT
& ENTREPRENEURSHIP

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S. No	Sector/Mandate description	Category A	Category B	Category C
1	Minimum number of sectors	2	2	1
2	Minimum number of trades	5	3	2
	2a. Minimum Manufacturing + Technical trades*	2	1	1
3	Minimum annual mandate under PMKVY/other schemes under MSDE	1000	750	500

For every job role proposed by TA, it shall ensure that at least 10% of assured minimum training capacity is covered in each of the job role. *Training Providers are required to ensure diversity in the job roles proposed in districts under a cluster.*

Corporate can only run trades in the sector related to its area of operation and are mandated to at least train 500 candidates in an year irrespective to centre category

In case the TA/Corporate is able to demonstrate achievement of target and high capacity utilization in the first year, additional mandate can be allotted on a case to case basis.

C. Branding
Each PMKK shall be required to have standard dimensions, design and branding theme. NSDC shall provide the branding specifications, outlining minimum requirements including color scheme and standardized branding designs and templates for inner displays, boards and other communication tools.

D. Biometric Attendance
All centres shall have mandatory biometric attendance of all trainees and trainers as per the practice, process and biometric device specifications mandated by applicable training scheme.

E. Location
Training Centre shall ideally be located nearby (at walking distance) a major approach road (highway/main market road), close to public transport facility (Bus stand/Railway station/Metro station), and with adequate street lights and public movement.

F. Equipment
Centre shall deploy latest training equipment & tools as per SSC specifications. Smart classrooms, biometric attendance, etc. to be used as training aid and equipment.

G. Hostel facilities

To be determined as per the guidelines of PMKVY or other interventions of NSDC/MSDE and shall be compliant accordingly.

H. Room for counselling, mobilization and placement

Separate counseling, mobilization and placement cell (at least one dedicated room), used for tests, counseling of parents and aspirants, placement coordination with industry/ employers etc.

I. Smart Classrooms

Every PMKK is required to have at least one classroom equipped with audio-visual facilities to conduct:
- Virtual training
- Interactive sessions
- Industry seminars/webinars

J. Centre Inspection

Before a training centre becomes operational/ commences with the first batch, each training centre shall be validated for compliance against the mandatory infrastructure and branding guidelines. In case of no adverse reporting the centre shall be recommended to NSDC for allocations under PMKVY.

2.3 Financial Support

A. Capital Expenditure

Funding support shall be a secured loan for PMKK establishment:

a) NSDC shall provide a secured loan upto a maximum of 70 lakhs per centre at an applicable rate of interest (6%, 3%, 0%) as per the category of district with a repayment period of 4 years, including one year of moratorium period.

S.No.	Category of Districts	Interest Rate	Centre Size (In Sq. ft)
1	A	6%	8000
2	B	6%	5000
3	C	3%	3000
4	Difficult (spread across the above three categories)	0%	As per the above three categories

b) The investment requirement for the project shall mean the capital investment funds required for setting up the PMKK. NSDC assistance shall not be provided for creation of immovable property such as land & building, etc.

Pradhan Mantri
Kaushal Kendra

GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT
& ENTREPRENEURSHIP

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c) Loan towards capex is capped at a maximum limit of INR 70 lakh for each PMKK. The following components would be considered as part of capex:

    i.   Training infrastructure including purchase of machinery & equipment

    ii.   Training aid and other associated items

    iii.   Internal renovation of the centre

d) Additional loan shall be provided, over and above 70 lakhs, for utilization of pre-fabricated[3] structures for setting up of PMKK. NSDC and promoter contribution to the loan shall be in a ratio of 75:25, respectively. NSDC's contribution shall be up to a maximum of 60 lakhs. Amount of loan and eligibility of the applicant for the loan shall be decided by the sub-committee and steering committee on a case to case basis.

e) The loan shall not be utilized/provided for creation of immovable property such as land & building, etc. It shall only be utilized for expenditure related to Lab Equipment, Training Aids and Internal Renovation of the centre. Any expenditure related to civil construction shall be borne by the TA only.

f) Promoter contribution shall be a minimum of 25% of the project cost. Promoter Contribution shall be through fresh infusion in the form of share capital/cash/interest free subordinated loan from promoters or contribution in the form of non-government grant specific to the project. The amount of Promoter's contribution should be clearly reflected as part of project financials. If the Promoter contribution comes in through unsecured loans or interest free advance, it must remain invested in the project till the secured obligations are paid off and upon achievement of milestones to the satisfaction of NSDC

g) Loan shall be repaid within 4 years or earlier (including 1 year principal moratorium period) from the date of disbursement of first tranche of loan amount.

h) Repayment shall be computed post 1st year of operations and shall be distributed in 8 to 12 equal quarterly payments as indicated by TA.

i) The scheduling of the disbursement shall take place in two tranches as follows:

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[3] For the purpose of PMKK, pre-fab structure is a building where the building outer shell is prefabricated. It consists of factory-made components or units that are transported and assembled on-site to form the complete building

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Kaushal Kendra

GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT
& ENTREPRENEURSHIP

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S. No	Stage	Condition	NSDC Contribution of its share	TA Contribution of its share
1	Project Kick-off*	Subject to compliance with pre-disbursement conditions	40% (each centre)	40% (each centre)
2	Centre ready with Super Structure and Lab set-up**	Subject to compliance with pre-disbursement conditions	60% (each centre)	60% (each centre)

Key Indicators:
*Finalization of location-Applicant should have the lease agreement/ MoU/rent agreement/Ownership details for the infrastructure. The infrastructure should be to the satisfaction of NSDC.

** Centre super-structure ready with demarcated classrooms, labs, reception, counselling room, washrooms, common area etc. as per the PMKK infrastructural guidelines and PMKK centre layout plan shared by the applicant. Purchase orders should be issued for Machinery, Equipment and furniture to the satisfaction of NSDC. Applicants will also be required to submit the Utilization Certificate of first instalment.

j) A bank guarantee for a period of one year shall be provisioned by the TA for INR 10 lakhs (one time-refundable) at the time of agreement

k) The capital assistance extended to training partner shall be a loan protected by an asset or collateral placed in lien with NSDC. NSDC shall hold the collateral until the loan has been paid in full, including interest and all applicable fees. Following assets shall be considered as collateral, in order of preference - Bank Guarantee, lien on fixed deposits, equitable mortgage of immovable property covering minimum 30% of the loan amount.

l) Additionally, NSDC shall have the following charges against the loan:

   i. First charge on assets of the project

   ii. First charge on cash flows of the project

   iii. Charge on IP of the project

m) TA shall also provide Personal Guarantee/Corporate Guarantee and post-dated cheques of appropriate repayment amounts. In case, proposal owner offers a higher percentage of hard collateral in form of BG/ lien on FD etc., then personal guarantee/corporate guarantee/put option may be waived off in part or full. Based on evaluation, NSDC shall reserve the right to seek additional security over and above 30% in form of collateral for proposals entailing higher risks.

Pradhan Mantri Kaushal Kendra

GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT
& ENTREPRENEURSHIP

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n) Penal clauses shall be levied in case of default and deducted from payments for training under PMKVY mandate.

Category	Conditions	Amount/ Rate/ Value / Action
Non Compliance	Non-adherence to: 1. Business plan covering roll out 2. Infrastructure guidelines in terms of layout plan, labs, classrooms, trainer number, branding, etc.	1st Notice for non-compliance, followed by a cure period of upto 45 days for rectification
		In case of non-compliance, NSDC shall have the right, by a notice in writing to Training Agency, without prejudice to the rights and claims under the Training Provider Agreement/ Loan Agreement/ Facility Agreement shall be entitled to de-allocate the cluster/ district and terminate such Agreement and/or declare the principal of and all interest at the rate of 12% on and all other amounts in respect of the Assistance to become due and payable forthwith and/or the security created in terms of such Agreement and/or the other Facility Agreements to become enforceable from the date of first disbursement

NSDC shall reserve the right to determine the final loan amount to be disbursed against each centre. Loan provided for a PMKK to a particular TA shall be one time, against the proposal approved and shall remain unchanged in case of any addition made by TA later.

B. Operations Support

The sustainability of the centres shall be supported by dedicated training numbers under Pradhan Mantri Kaushal Vikas Yojana (PMKVY) or its successor schemes (any other scheme under MSDE). Each PMKK shall be provided a training mandate for three years, under the PMKVY scheme (1000/ 750/500 training per year per centre for 8000/5000/3000 sq.ft respectively). The centre shall not be allowed to operate any other Central Government/State Government sponsored skill training program apart from those under the purview of Ministry of Skill Development & Entrepreneurship.

C. Bank Account

Each TA is required to maintain a separate account in a scheduled commercial bank for each PMKK and only financial transactions pertaining to the said centre is to be met from the said account.

Pradhan Mantri
Kaushal Kendra

GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT
& ENTREPRENEURSHIP

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D. Fund release

Fund release for each tranche during the setup phase shall be as per milestone completion certified by NSDC PMU and all fund release pertaining to training shall be as per applicable project guidelines.

Note: Applicability of Guidelines

For all training related funding aspects, the guidelines applicable to the respective scheme shall be comprehended and shall supersede any interpretation arising from these guidelines, whereas for setup of PMKK the said PMKKs guidelines shall be final.

2.4 Training Delivery

A. Training cost norms and sector coverage

The administrative and cost norms for determining the training cost shall be in adherence to the norms prescribed by common norms given by MSDE (refer to common norms notification by MSDE dated 15th July 2015). PMKVY shall offer training in sectors which are eligible under the scheme.

B. Trainee eligibility

The PMKK shall accept a trainee who meets eligibility criteria of the applicable skill program like PMKVY, or any scheme of MSDE at the time of admission.

C. Trainer eligibility and specifications

Every trainer engaged for a particular course shall have minimum academic qualification as well as minimum experience, as prescribed by SSC. The total number of trainers in a centre should be sufficient to ensure trainer trainee ratio of 1:30 and every lab has to be have a demonstrator/trainer to manage practical training. In addition, centre shall have one faculty for English, Soft Skills and employment preparedness and one for IT training.

D. Content specifications

TA has to ensure that all courses being offered are aligned to NSQF QP NOS. NSDC shall support the TA with detailed content, pedagogy, and practical material created with inputs of several subject and pedagogy experts wherever available. NSDC shall encourage TAs to deploy digital content for training at PMKK. All training content circulated to students as study material, tests, and practical material and trainer guides should be in a proper printed template and no photocopy material to be allowed at a PMKK.

Pradhan Mantri
Kaushal Kendra

GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT
& ENTREPRENEURSHIP

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E. Training Delivery Norms

Training duration and quality norms shall be as per guidelines of applicable scheme.

F. Assessment & Certification

Assessment and Certification shall be carried out by Sector Skill Council/ recognized bodies of NSDC or MSDE; aligned to the chosen course and job role (as per NSQF guidelines). The assessment shall be completed within a week of training completion; results shall be declared and certificates shall be issued in the next 7 days. Soft copies of the certificates shall be maintained with each PMKK for a period of 5 years.

G. Placement Norms

Placement norms of trainees who are successfully completing training shall be as per the definitions given by common norms or applicable scheme guidelines.

H. Support for Industry internships & OJT

NSDC would encourage TA to inculcate On the Job Training as an integral part of the training program. TA shall abide by norms as per scheme guidelines in this regard.

I. Central MIS and dedicated website

NSDC is developing a central database and dashboard to monitor the project implementation. Dedicated website with information pertaining to the project, updates, guidelines and MIS is being developed.

J. Sustainability Model

Long term vision is to transform the PMKKs into industry driven self-sustainable centres. In the first 3 years, while PMKKs shall be provided with the annual training mandate under PMKVY scheme, they shall also endeavour to conduct non-government grant based trainings for a minimum of 10% and 20% candidates in second and third year of operations, respectively.

In the case of programs with fee amounts higher than those proposed under the common norms, the grant amount from PMKVY shall be allowed to cover part of the fees and TA agency can recover the rest of the amount from other sources like trainee fee/corporate sponsored /CSR support, etc. Gradually, PMKKs shall evolve as a knowledge centre or hub having a network of training spokes in the district.

3. Implementation Mechanism

Selection of training agencies for setting up PMKKs shall be done via a two stage process. The process detailed below shall be followed for proposal evaluation:

A. Desk Evaluation: PMU shall conduct a test of responsiveness on the received proposal to check the completeness of the proposal and eligibility of the applicant. The proposals shall be evaluated on three key parameters as listed below:

- Training Agency Training Capability
- Financial Strength
- Cluster/non-clustered district presence

Only the proposals scoring above 60 score shall be taken up for due diligence phase, subject to scoring a minimum sectional cut off of 50% at each parameter.

B. Due-diligence: Due diligence shall be undertaken to scrutinize the proposal along the below mentioned heads:

- Management capability
- Financial validity and viability
- Past training experience
- Field verification of physical infrastructure

C. Evaluation of the Proposal by sub-committee: A two tier evaluation process comprising of Sub-Committee and Steering Committee shall be followed for approval of PMKK proposals.

Role of Sub-Committee:

- To evaluate the due diligence report submitted by due diligence partners on technical & financial proposal and assess the viability, feasibility & implementation plan of the proposal
- To evaluate the legal diligence report submitted by legal diligence partner
- To seek clarifications/information from the training agency
- To discuss the operational progress of PMKK and provide suitable recommendations or refer to the steering committee for further guidance
- To discuss proposals on case to case basis to be possibly considered for further evaluation

Role of the Steering Committee:

- To evaluate and approve the proposals by assessing its viability, feasibility and implementation
- To ensure adherence to funding guidelines of the project and assess deviations, if any
- To assess the strengths and weaknesses of the model
- To ensure alignment to MSDE/NSDC mission

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Kaushal Kendra

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- To seek clarifications/information either from the sub-committee/TA, if required

- To approve any exception or create any special provisions on a case to case basis

Steering Committee after due deliberation will approve the proposal or may call for further information, as deemed fit for approving the proposal. NSDC shall provide the decision of the Steering Committee to its Board for information.

D. **Agreement between TA and NSDC**: Following the approval of proposal by SC, an agreement shall be signed between TA and NSDC.

E. **Implementation Monitoring**: NSDC shall facilitate the role of financial monitoring, technical assistance and process compliance with the help of project management unit set up at network head quarter. The PMKK PMU shall monitor the centre setup process through field verification visits and documentary proof(s) sought as per the plan agreed/ by contract. The PMU shall do the following:

i. Field verification of centre setup monitoring against the guidelines

ii. Financial disbursement recommendation to NSDC and repayment tracking

iii. Network level monitoring of PMKK performance

F. **Centre Roll out**: The PMKK roll-out shall comprise of 3 stages:
1. Centre identification and initial sign-off from NSDC

2. Centre ready with super-structure and lab set-up

3. Centre roll-out or final sign-off from NSDC

The applicant shall adhere to the timelines mentioned for completion of each stage. In the event of non-compliance with the timelines at any of the above mentioned 3 stages, the penalty clauses as mentioned in the point 2.3-A, sub-point-n shall be applicable.

Pradhan Mantri
Kaushal Kendra

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S.No	Roll-out Stages	Timelines
Stage 1	**Centre Identification and Initial Sign off from NSDC** Activities to be done/Documents to be provided: 1. Identification of location complying with the infrastructural norms of PMKK 2. Location Layout plans with size specifications (in Sq.ft.)- Current State of site and the proposed PMKK centre layout architectural design with clear demarcations 3. Centre sign-off from NSDC 4. Ownership Document/Rental Agreement/Lease Deed for the identified location. It should be a registered document Note: The activity will not be considered completed until the identified location gets a sign-off from NSDC.	To be completed within 60 days[4] from the date of signing of the agreement
Stage 2	**Centre Ready with Super Structure and Lab Set-up** Activities to be done/Documents to be provided: 1. Centre super-structure ready with demarcated classrooms, labs, reception, counselling room, washrooms, common area etc. as per the PMKK infrastructural guidelines and PMKK centre layout plan shared during stage 1. 2. Branding guidelines should be implemented at the centre 3. Issuance of purchase orders for Machinery, Equipment and furniture to the satisfaction of NSDC.	To be completed within 60 days from the date of disbursement of first tranche of the loan.
Stage 3	**Centre Roll Out/ Final Sign-off from NSDC** Activities to be done/Documents to be provided: 1. Readiness of centre in compliance with infrastructure and branding requirements to the satisfaction of NSDC as per the PMKK guidelines as amended from time to time.	To be completed within 30 days from the date of disbursement of the second tranche of loan

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[4] Calendar Days

Annexure:

Annexure 1: Infrastructure norms for PMKK Centres

S.no	Attribute	Parameter	Conditionality ***	Remarks
1	Size of centre	Category A – Minimum. 8000 Sq.ft Category B – Minimum. 5000 Sq.ft Category C – Minimum. 3000 Sq.ft	Mandatory	
2	Ownership	Yes/No	Desired	
3	Lease/Rental Terms	Minimum 3 years	Mandatory	Applicable to all leased or rented centres
4	Open Area (Area other than built area within boundary wall	Category A – Minimum. 800 Sq.ft Category B – Minimum. 500 Sq.ft Category C – Minimum. 300 Sq.ft	Desired	
5	Parking	10 two-wheelers, Cycle stand	Desired	
6	Approach	Located near (at walking distance) from a major approach road (highway/main market road) Conveniently close to public transport facility (Bus stand/Railway station/Metro station) Having adequate road lights and public movement	Desired	
6.a	Approach Road	The approach road should preferably be a pucca main road with a minimum width of 12 ft, If the centre is on an arterial road then the distance should not be more than 500 meters from main road and that arterial road should be at least 8 ft wide	Desired	
6.b	Distance to nearest public transport	Distance to nearest public transport: "Access to nearest public transport facility, which could be a bus stand, auto stand or railway station should not be more than 5 km away from the centre location	Mandatory	
7	Number of Classrooms	Category A – Minimum 5 Category B – Minimum 3 Category C – Minimum 2	Mandatory	
8	Class Room Area	10 Sq.ft per trainee	Mandatory	

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

S.no	Attribute	Parameter	Conditionality ***	Remarks
9	Number of Training Labs	Category A – Minimum 2 Category B – Minimum 2 Category C – Minimum 1	Mandatory	Labs as per machinery setup & SSC/MES standards
10	Lab Area	As per SSC Guideline	Mandatory	Actual area will be a factor of sector, type of machinery and no. of trainees to be trained (would be updated/modified/changed given the scope of the scheme implemented in PMKK)
11	Computer Lab	Atleast 30 computers	Mandatory	
12	Number of washrooms/Urinals	Category A – Minimum 3 For Males and 3 for Females Category B – Minimum 3 For Males and 3 for Females Category C – Minimum 2 For Males and 2 for Females	Mandatory	
13	Number of Washbasins	One per Urinal/Toilet + 3 common basins at eating area	Desired	
14	Eating Area/Canteen	200 Sq.ft	Desired	
15	Reception Area	200 Sq.ft	Mandatory	
16	Counselling Room	75 Sq.ft	Mandatory	
17	Common Area (Area except lab area and classrooms)	Category A – Minimum. 1600 Sq.ft Category B – Minimum. 1000 Sq.ft Category C – Minimum. 600 Sq.ft	Desired	
18	Flooring	Exact Flooring Specifications - Glazed Vitrified Tiles; Colour Grey/White; Size 60cm × 60cm	Mandatory	Flooring should be consistent and bring out uniformity throughout the centre. The

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

S.no	Attribute	Parameter	Conditionality ***	Remarks
				flooring specifications for the labs shall be as per SSC guidelines.
19	Power Connection	3 Phase Connection	Mandatory	
20	Power Backup	Adequate Power back-up should be available	Mandatory	Desired Specifications: Either 7.5 KW online UPS and 10*150 (Ah), (ampere hour) SMF (Self Maintenance Free)battery or Genset to back up lab utilization, minimum 10KW
21	Water Proofing of building	As per Building standards	Desired	
22	Electrical Wiring	Fully covered, secured and tapped	Desired	
23	Switch Boards and Panel Boards	Fully covered, secured and tapped	Mandatory	
24	Seating – waiting area	Seating minimum for 10 people	Mandatory	
25	Fire Safety Norms	Instructions to be displayed at key areas along with fire extinguishers	Desired	As per Government prescribed norms
26	White Board/ Smart Board		Mandatory	
27	Classroom Projector with adequate AV facilities		Mandatory	
28	Smart Classroom	Having technology-enabled audio-visual and web-enabled access capability	Mandatory	At least one such classroom in the centre
29	CCTV with recording facility	In every classroom/lab	Mandatory	
30	Internet Connection	Minimum speed of 256 kbps	Mandatory	
31	Classroom Chairs	All Chairs to have attached writing desk	Mandatory	Colour of the chairs to be as per branding guidelines

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

S.no	Attribute	Parameter	Conditionality ***	Remarks
32	Classroom/labs walls	Concrete, brick or prefabricated sheets of minimum width of 3 inch for sound absorption	Desired	
33	Student History File	Individual file for each individual having the following: i. Trainee Registration form ii. Parent Consent form iii. Address Proof iv. Aadhar Copy v. Proof of last academic qualification vi. Assessment Results vii. Placement Proof	Mandatory	
34	General Safety Instructions Board	Will be as per the trade requirements	Mandatory	All Relevant safety instructions, Do's & Don'ts to be listed

Note: A deviation of 5% shall be allowed while:
1. determining overall seating capacity of classrooms
2. Areas demarcated for reception, counselling room and common areas
*** NSDC may recommend specific provisions on a case to case basis

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

Annexure 2- Branding norms for PMKK Centres

S.no	Attribute	Parameter	Conditionality ***	Remarks
1	Signage Board on entrance	As per the Branding Guidelines to be issued by NSDC	Mandatory	Specific design to be provided by NSDC
2	Banner Flex and Main Gate Banner	As per the Branding Guidelines to be issued by NSDC	Mandatory	Specific design to be provided by NSDC
3	Exterior and Interior paint color scheme	As per the Branding Guidelines to be issued by NSDC	Mandatory	The exact colour with specifications will be provided by NSDC.
4	Reception Desk	As per the Branding Guidelines to be issued by NSDC	Mandatory	
5	Sector-wise skill wall	As per the Branding Guidelines to be issued by NSDC	Mandatory	Ideally should be the first thing visible after one enters reception giving a pictorial overview of sector Design to be provided by NSDC
6	Notice-boards/display board	As per the Branding Guidelines to be issued by NSDC	Mandatory	The notice boards are supposed to contain success stories Posters of courses, Certification specimen of all relevant SSCs, Photographs of training and student activities
7	Template for Training Schedule	As per the Branding Guidelines to be issued by NSDC	Mandatory	Specific template to be provided by NSDC
8	Template for Brief Profile of Trainers	As per the Branding Guidelines to be issued by NSDC	Mandatory	Specific template to be provided by NSDC
9	Template for Conceptual Posters	As per the Branding Guidelines to be issued by NSDC	Desired	Posters explaining important concepts. Specific template to be provided by NSDC

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

10	Template for Assessment Schedule	As per the Branding Guidelines to be issued by NSDC	Mandatory	Specific template to be provided by NSDC
11	Template for Machine Instructions	As per the Branding Guidelines to be issued by NSDC	Mandatory	Should be placed as close to the equipment as possible at a prominent place. Specific template to be provided by NSDC
12	Template for Employer Profiles	As per the Branding Guidelines to be issued by NSDC	Mandatory	Detailing important employers of the sector. Specific template to be provided by NSDC
13	Template for Assessment Results/Star Performers of a batch	As per the Branding Guidelines to be issued by NSDC	Desired	Specific template to be provided by NSDC

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

Annexure 3- Category-wise Cluster of Districts (Applications for next phase are only invited for clusters/districts with Allocation Status "Proposal Invited")

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	Allocation Status
1	Andhra Pradesh	ADP1	East Godavari	A	N	Proposal Invited
			Srikakulam	A	N	Proposal Invited
			Visakhapatnam	A	N	Proposal Invited
			Vizianagaram	A	N	Proposal Invited
			West Godavari	A	N	Proposal Invited
2		ADP2	Guntur	A	N	Proposal Invited
			Kadapah	A	N	Proposal Invited
			Krishna	A	N	Proposal Invited
			Prakasam	A	N	Proposal Invited
3		ADP3	Anantapur	A	N	Already Allocated
			Chittoor	A	N	Already Allocated
			Kurnool	A	N	Already Allocated
			Nellore	A	N	Already Allocated
4	Assam	ASM1	Charaideo	B	N	Proposal Invited
			Sibsagar	B	Y	Proposal Invited
			Tinsukia	A	Y	Proposal Invited
			Dibrugarh	B	Y	Proposal Invited
5		ASM2	Bishwanath	B	N	Already Allocated
			Golaghat	A	Y	Already Allocated
			Jorhat	A	N	Already Allocated
			Karbi Anglong	B	Y	Already Allocated
			Sonitpur	A	Y	Already Allocated
			Udalguri	B	N	Already Allocated
			West Karbi Anglong	B	N	Already Allocated
6		ASM3	Cachar	A	Y	Proposal Invited

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	Allocation Status
			Dima Hasao	C	N	Proposal Invited
			Hailakandi	B	N	Proposal Invited
			Hojai	B	N	Proposal Invited
			Karimganj	A	N	Proposal Invited
			Nagaon	A	N	Proposal Invited
7		ASM4	Baksa	B	N	Already Allocated
			Chirang	B	N	Already Allocated
			Darrang	B	Y	Already Allocated
			Kamrup	A	N	Already Allocated
			Kamrup Metropolitan	A	N	Already Allocated
			Morigaon	B	N	Already Allocated
8		ASM5	Barpeta	A	Y	Proposal Invited
			Bongaigaon	B	Y	Proposal Invited
			Dhubri	A	Y	Proposal Invited
			Goalpara	B	Y	Proposal Invited
			Kokrajhar	B	Y	Proposal Invited
			Nalbari	B	N	Proposal Invited
			South Salmara Mankachar	B	N	Proposal Invited
9		ASM6	Dhemaji	A	N	Proposal Invited
			Lakhimpur	A	Y	Proposal Invited
10	Bihar	BH1	Bhojpur	A	N	Already Allocated
			Buxar	A	N	Already Allocated
			Jehanabad	B	Y	Already Allocated
			KaimurBhabua	A	N	Already Allocated
			Patna	A	N	Already Allocated
			Rohtas	A	Y	Already Allocated
11		BH2	Arwal	B	Y	Already Allocated

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	Allocation Status
			Aurangabad	A	Y	Already Allocated
			Gaya	A	Y	Already Allocated
			Nalanda	A	N	Already Allocated
			Nawada	A	N	Already Allocated
12		BH3	Begusarai	A	N	Proposal Invited
			Darbhanga	A	N	Proposal Invited
			Lakhisarai	B	N	Proposal Invited
			Samastipur	A	N	Proposal Invited
			Vaishali	A	N	Proposal Invited
13		BH4	Banka	A	N	Under Evaluation
			Bhagalpur	A	N	Under Evaluation
			Jamui	A	Y	Under Evaluation
			Khagaria	A	N	Under Evaluation
			Munger	A	N	Under Evaluation
			Sheikhpura	B	N	Under Evaluation
14		BH5	Araria	A	N	Proposal Invited
			Katihar	A	N	Proposal Invited
			Kishanganj	A	N	Proposal Invited
			Madhubani	A	N	Proposal Invited
			Purnia	A	N	Proposal Invited
			Supaul	A	N	Proposal Invited
15		BH6	Madhepura	A	N	Already Allocated
			Muzaffarpur	A	N	Already Allocated
			Saharsa	A	N	Already Allocated
			Saran	A	N	Already Allocated
			Siwan	A	N	Already Allocated
16		BH7	Gopalganj	A	N	Proposal Invited

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	Allocation Status
			Pashchim Champaran	A	N	Proposal Invited
			Purba Champaran	A	N	Proposal Invited
			Sheohar	B	N	Proposal Invited
			Sitamarhi	A	N	Proposal Invited
17	Chattisgarh	CG1	Balod	A	N	Proposal Invited
			Bastar	A	Y	Proposal Invited
			Dakshin Bastar Dantewada	B	Y	Proposal Invited
			Dhamtari	B	N	Proposal Invited
			Sukma	B	N	Proposal Invited
18		CG2	Baloda Bazar	A	N	Proposal Invited
			Gariaband	B	N	Proposal Invited
			Janjgir - Champa	A	N	Proposal Invited
			Kondagaon	B	N	Proposal Invited
			Mahasamund	B	N	Proposal Invited
19		CG3	Bijapur	C	Y	Already Allocated
			Durg	A	N	Already Allocated
			Narayanpur	C	Y	Already Allocated
			Raipur	A	N	Already Allocated
			Rajnandgaon	A	Y	Already Allocated
			Uttar Bastar Kanker	B	Y	Already Allocated
20		CG4	Bemetara	B	N	Already Allocated
			Bilaspur	A	N	Already Allocated
			Kabirdham	B	N	Already Allocated
			Korba	A	N	Already Allocated
			Mungeli	B	N	Already Allocated
			Raigarh	A	N	Already Allocated
21		CG5	Balrampur	A	N	Proposal Invited

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	Allocation Status
			Jashpur	B	N	Proposal Invited
			Koriya	B	N	Proposal Invited
			Surajpur	B	N	Proposal Invited
			Surguja	A	Y	Proposal Invited
22	Delhi	DL1	East Delhi	A	N	Not open for current phase
			North Delhi	B	N	Not open for current phase
			North East Delhi	A	N	Not open for current phase
			North West Delhi	A	N	Not open for current phase
			Shahdara	A	N	Not open for current phase
23		DL2	Central Delhi	B	N	Not open for current phase
			New Delhi	C	N	Not open for current phase
			South Delhi	A	N	Not open for current phase
			South East Delhi	A	N	Not open for current phase
			South West Delhi	A	N	Not open for current phase
			West Delhi	A	N	Not open for current phase
24	Goa	GO	North Goa	B	N	Proposal Invited
			South Goa	B	N	Proposal Invited
25	Gujarat	GUJ1	Ahmedabad	A	N	Proposal Invited
			Jamnagar	A	N	Proposal Invited

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	Allocation Status
			Kachchh	A	N	Proposal Invited
			Morbi	A	N	Proposal Invited
			Surendranagar	A	N	Proposal Invited
26		GUJ2	Devbhoomi Dwarka	B	N	Proposal Invited
			Gir Somnath	A	N	Proposal Invited
			Junagadh	A	N	Proposal Invited
			Porbandar	B	N	Proposal Invited
			Rajkot	A	N	Proposal Invited
27		GUJ3	Amreli	A	N	Proposal Invited
			Anand	A	N	Proposal Invited
			Bhavnagar	A	N	Proposal Invited
			Botad	B	N	Proposal Invited
			Kheda	A	N	Proposal Invited
			Mahisagar	A	N	Proposal Invited
28		GUJ4	Aravalli	A	N	Proposal Invited
			Banas Kantha	A	N	Proposal Invited
			Gandhinagar	A	N	Proposal Invited
			Mahesana	A	N	Proposal Invited
			Patan	A	N	Proposal Invited
			Sabar Kantha	A	N	Proposal Invited
29		GUJ5	Navsari	A	N	Proposal Invited
			Surat	A	N	Proposal Invited
			Tapi	B	N	Proposal Invited
			The Dangs	C	N	Proposal Invited
			Valsad	A	N	Proposal Invited
30		GUJ6	Bharuch	A	N	Already Allocated
			Chhota Udaipur	A	N	Already Allocated

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	Allocation Status
			Dahod	A	N	Already Allocated
			Narmada	B	N	Already Allocated
			Panch Mahals	A	N	Already Allocated
			Vadodara	A	N	Already Allocated
31	Haryana	HR1	Ambala	A	N	Proposal Invited
			Karnal	A	N	Proposal Invited
			Kurukshetra	B	N	Proposal Invited
			Panchkula	B	N	Proposal Invited
			Yamunanagar	A	N	Proposal Invited
32		HR2	Faridabad	A	N	Proposal Invited
			Gurgaon	A	N	Proposal Invited
			Mahendragarh	B	N	Proposal Invited
			Mewat	B	N	Proposal Invited
			Palwal	B	N	Proposal Invited
			Rewari	B	N	Proposal Invited
33		HR3	Fatehabad	B	N	Already Allocated
			Hisar	A	N	Already Allocated
			Jind	A	N	Already Allocated
			Kaithal	A	N	Already Allocated
			Sirsa	A	N	Already Allocated
34		HR4	Bhiwani	A	N	Already Allocated
			Jhajjar	B	N	Already Allocated
			Panipat	A	N	Already Allocated
			Rohtak	A	N	Already Allocated
			Sonipat	A	N	Already Allocated
35	Himachal Pradesh	HIP1	Chamba	B	N	Already Allocated
			Hamirpur	B	N	Already Allocated

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	Allocation Status
			Kangra	A	N	Already Allocated
			Kullu	B	N	Already Allocated
			Mandi	B	N	Already Allocated
			Una	B	N	Already Allocated
36		HIP2	Bilaspur	B	N	Already Allocated
			Kinnaur	C	N	Already Allocated
			Lahaul & Spiti	C	N	Already Allocated
			Shimla	B	N	Already Allocated
			Sirmaur	B	N	Already Allocated
			Solan	B	N	Already Allocated
37	Jharkhand	JH1	Khunti	B	N	Proposal Invited
			Pashchimi Singhbhum	A	Y	Proposal Invited
			Purbi Singhbhum	A	Y	Proposal Invited
			Seraikela-Kharsawan	B	N	Proposal Invited
			Simdega	B	N	Proposal Invited
38		JH2	Bokaro	A	Y	Proposal Invited
			Deoghar	A	N	Proposal Invited
			Giridih	A	N	Proposal Invited
			Godda	A	N	Proposal Invited
39		JH3	Chatra	B	Y	Already Allocated
			Garhwa	A	Y	Already Allocated
			Gumla	B	Y	Already Allocated
			Latehar	B	Y	Already Allocated
			Palamu	A	Y	Already Allocated
40		JH4	Hazaribagh	A	Y	Proposal Invited
			Kodarma	B	N	Proposal Invited
			Lohardaga	B	Y	Proposal Invited

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	Allocation Status
			Ramgarh	B	N	Proposal Invited
			Ranchi	A	N	Proposal Invited
41		JH5	Dhanbad	A	N	Proposal Invited
			Dumka	A	N	Proposal Invited
			Jamtara	B	N	Proposal Invited
			Pakur	B	N	Proposal Invited
			Sahibganj	B	N	Proposal Invited
42	Karnataka	KA1	Bangalore Rural	A	N	Already Allocated
			Bangalore Urban	A	N	Already Allocated
			Chikkaballapura	A	N	Already Allocated
			Kolar	A	N	Already Allocated
			Ramanagara	A	N	Already Allocated
43		KA2	Bagalkot	A	N	Proposal Invited
			Belgaum	A	N	Proposal Invited
			Bijapur	A	N	Proposal Invited
			Dharwad	A	N	Proposal Invited
			Gadag	A	N	Proposal Invited
44		KA3	Bellary	A	N	Proposal Invited
			Bidar	A	N	Proposal Invited
			Gulbarga	A	N	Proposal Invited
			Raichur	A	N	Proposal Invited
			Yadgir	A	N	Proposal Invited
45		KA4	Chamarajanagar	B	N	Already Allocated
			Dakshina Kannada	A	N	Already Allocated
			Kodagu	B	N	Already Allocated
			Mandya	A	N	Already Allocated
			Mysore	A	N	Already Allocated

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	Allocation Status
46		KA5	Davanagere	A	N	Already Allocated
			Haveri	A	N	Already Allocated
			Shimoga	A	N	Already Allocated
			Udupi	A	N	Already Allocated
			Uttara Kannada	A	N	Already Allocated
47		KA6	Chikmagalur	A	N	Proposal Invited
			Chitradurga	A	N	Proposal Invited
			Hassan	A	N	Proposal Invited
			Koppal	A	N	Proposal Invited
			Tumkur	A	N	Proposal Invited
48	Kerala	KER1	Ernakulam	A	N	Proposal Invited
			Idukki	B	N	Proposal Invited
			Kottayam	A	N	Proposal Invited
			Palakkad	A	N	Proposal Invited
			Thrissur	A	N	Proposal Invited
49		KER2	Kannur	A	N	Proposal Invited
			Kasaragod	A	N	Proposal Invited
			Kozhikode	A	N	Proposal Invited
			Malappuram	A	N	Proposal Invited
			Wayanad	B	N	Proposal Invited
50		KER3	Alappuzha	A	N	Already Allocated
			Kollam	A	N	Already Allocated
			Pathanamthitta	B	N	Already Allocated
			Thiruvananthapuram	A	N	Already Allocated
51	Madhya Pradesh	MP1	Agar Malwa	B	N	Already Allocated
			Ashoknagar	B	N	Already Allocated
			Bhopal	A	N	Already Allocated

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	Allocation Status
			Raisen	A	N	Already Allocated
			Sehore	A	N	Already Allocated
			Shajapur	A	N	Already Allocated
52		MP10	Jhabua	B	N	Already Allocated
			Mandsaur	A	N	Already Allocated
			Neemuch	B	N	Already Allocated
			Ratlam	A	N	Already Allocated
			Ujjain	A	N	Already Allocated
53		MP2	Bhind	A	N	Proposal Invited
			Gwalior	A	N	Proposal Invited
			Morena	A	N	Proposal Invited
			Sheopur	B	N	Proposal Invited
			Shivpuri	A	N	Proposal Invited
54		MP3	Datia	B	N	Proposal Invited
			Guna	A	N	Proposal Invited
			Rajgarh	A	N	Proposal Invited
			Vidisha	A	N	Proposal Invited
55		MP4	Alirajpur	B	N	Already Allocated
			Barwani	A	N	Already Allocated
			Dhar	A	N	Already Allocated
			East Nimar (Khandwa)	A	N	Already Allocated
			Indore	A	N	Already Allocated
56		MP5	Balaghat	A	Y	Already Allocated
			Chhindwara	A	N	Already Allocated
			Dindori	B	N	Already Allocated
			Mandla	B	N	Already Allocated
			Narsinghpur	A	N	Already Allocated

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	Allocation Status
			Seoni	A	N	Already Allocated
57		MP6	Betul	A	N	Proposal Invited
			Burhanpur	B	N	Proposal Invited
			Dewas	A	N	Proposal Invited
			Harda	B	N	Proposal Invited
			Hoshangabad	A	N	Proposal Invited
			West Nimar (Khargone)	A	N	Proposal Invited
58		MP7	Rewa	A	N	Proposal Invited
			Satna	A	N	Proposal Invited
			Sidhi	B	N	Proposal Invited
			Singrauli	A	N	Proposal Invited
59		MP8	Chhatarpur	A	N	Proposal Invited
			Damoh	A	N	Proposal Invited
			Panna	B	N	Proposal Invited
			Sagar	A	N	Proposal Invited
			Tikamgarh	A	N	Proposal Invited
60		MP9	Anuppur	B	N	Already Allocated
			Jabalpur	A	N	Already Allocated
			Katni	A	N	Already Allocated
			Shahdol	B	N	Already Allocated
			Umaria	B	N	Already Allocated
61	Maharashtra	MH1	Akola	A	N	Proposal Invited
			Amravati	A	N	Proposal Invited
			Buldhana	A	N	Proposal Invited
			Wardha	A	N	Proposal Invited
			Yavatmal	A	N	Proposal Invited
62		MH2	Aurangabad	A	N	Proposal Invited

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	Allocation Status
			Jalna	A	N	Proposal Invited
			Latur	A	N	Proposal Invited
			Nanded	A	N	Proposal Invited
			Washim	A	N	Proposal Invited
63		MH3	Mumbai	A	N	Already Allocated
			Mumbai Suburban	A	N	Already Allocated
			Raigarh	A	N	Already Allocated
			Ratnagiri	A	N	Already Allocated
			Sindhudurg	B	N	Already Allocated
64		MH4	Bhandara	A	N	Proposal Invited
			Chandrapur	A	N	Proposal Invited
			Gadchiroli	A	Y	Proposal Invited
			Gondia	A	Y	Proposal Invited
			Nagpur	A	N	Proposal Invited
65		MH5	Dhule	A	N	Proposal Invited
			Jalgaon	A	N	Proposal Invited
			Nandurbar	A	N	Proposal Invited
			Nashik	A	N	Proposal Invited
			Palghar	A	N	Proposal Invited
			Thane	A	N	Proposal Invited
66		MH6	Ahmednagar	A	N	Proposal Invited
			Beed	A	N	Proposal Invited
			Hingoli	A	N	Proposal Invited
			Parbhani	A	N	Proposal Invited
			Solapur	A	N	Proposal Invited
67		MH7	Kolhapur	A	N	Already Allocated
			Osmanabad	A	N	Already Allocated

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	Allocation Status
			Pune	A	N	Already Allocated
			Sangli	A	N	Already Allocated
			Satara	A	N	Already Allocated
			Zunheboto	C	N	Already Allocated
68	Odisha	OD1	Angul	A	N	Already Allocated
			Dhenkanal	A	N	Already Allocated
			Jajpur	A	N	Already Allocated
			Mayurbhanj	A	N	Already Allocated
			Subarnapur	B	N	Already Allocated
69		OD2	Bargarh	A	N	Proposal Invited
			Kalahandi	A	N	Proposal Invited
			Kandhamal	B	N	Proposal Invited
			Nabarangapur	A	N	Proposal Invited
			Nuapada	B	N	Proposal Invited
70		OD3	Gajapati	B	Y	Already Allocated
			Ganjam	A	N	Already Allocated
			Koraput	A	N	Already Allocated
			Malkangiri	B	Y	Already Allocated
			Rayagada	B	Y	Already Allocated
71		OD4	Debagarh	B	Y	Already Allocated
			Jharsuguda	B	N	Already Allocated
			Kendujhar	A	N	Already Allocated
			Sambalpur	B	Y	Already Allocated
			Sundargarh	A	N	Already Allocated
72		OD5	Balangir	A	N	Already Allocated
			Baudh	B	N	Already Allocated
			Cuttack	A	N	Already Allocated

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	Allocation Status
			Khordha	A	N	Already Allocated
			Nayagarh	B	N	Already Allocated
73		OD6	Balasore	A	N	Already Allocated
			Bhadrak	A	N	Already Allocated
			Jagatsinghapur	A	N	Already Allocated
			Kendrapara	A	N	Already Allocated
			Puri	A	N	Already Allocated
74	Punjab	PUN1	Amritsar	A	N	Proposal Invited
			Gurdaspur	A	N	Proposal Invited
			Hoshiarpur	A	N	Proposal Invited
			Kapurthala	B	N	Proposal Invited
			Pathankot	B	N	Proposal Invited
75		PUN2	Fazilka	A	N	Proposal Invited
			Firozpur	A	N	Proposal Invited
			Jalandhar	A	N	Proposal Invited
			Rupnagar / Ropar	B	N	Proposal Invited
			Shahid Bhagat Singh Nagar	B	N	Proposal Invited
			Tarn Taran	A	N	Proposal Invited
76		PUN3	Faridkot	B	N	Proposal Invited
			Fatehgarh Sahib	B	N	Proposal Invited
			Ludhiana	A	N	Proposal Invited
			Moga	B	N	Proposal Invited
			Sahibzada Ajit Singh Nagar	B	N	Proposal Invited
			Shri Muktsar Sahib	B	N	Proposal Invited
77		PUN4	Barnala	B	N	Proposal Invited
			Bathinda	A	N	Proposal Invited
			Mansa	B	N	Proposal Invited

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	Allocation Status
			Patiala	A	N	Proposal Invited
			Sangrur	A	N	Proposal Invited
78	Rajasthan	RJ1	Alwar	A	N	Proposal Invited
			Bharatpur	A	N	Proposal Invited
			Dholpur	A	N	Proposal Invited
			Karauli	A	N	Proposal Invited
			Sikar	A	N	Proposal Invited
79		RJ2	Bikaner	A	N	Proposal Invited
			Churu	A	N	Proposal Invited
			Ganganagar	A	N	Proposal Invited
			Hanumangarh	A	N	Proposal Invited
			Jaisalmer	B	N	Proposal Invited
			Nagaur	A	N	Proposal Invited
80		RJ3	Dausa	A	N	Already Allocated
			Jaipur	A	N	Already Allocated
			Jhunjhunun	A	N	Already Allocated
			Sawai Madhopur	A	N	Already Allocated
			Tonk	A	N	Already Allocated
81		RJ4	Barmer	A	N	Proposal Invited
			Jalor	A	N	Proposal Invited
			Jodhpur	A	N	Proposal Invited
			Pali	A	N	Proposal Invited
			Sirohi	B	N	Proposal Invited
82		RJ5	Ajmer	A	N	Already Allocated
			Baran	A	N	Already Allocated
			Bundi	A	N	Already Allocated
			Chittaurgarh	A	N	Already Allocated

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	Allocation Status
			Jhalawar	A	N	Already Allocated
			Kota	A	N	Already Allocated
83		RJ6	Banswara	A	N	Already Allocated
			Bhilwara	A	N	Already Allocated
			Dungarpur	A	N	Already Allocated
			Pratapgarh	B	N	Already Allocated
			Rajsamand	A	N	Already Allocated
			Udaipur	A	N	Already Allocated
84	Tamil Nadu	TN1	Dindigul	A	N	Proposal Invited
			Madurai	A	N	Proposal Invited
			Ramanathapuram	A	N	Proposal Invited
			Sivaganga	A	N	Proposal Invited
			Tiruppur	A	N	Proposal Invited
85		TN2	Dharmapuri	A	N	Proposal Invited
			Pudukkottai	A	N	Proposal Invited
			Thanjavur	A	N	Proposal Invited
			Thiruvarur	A	N	Proposal Invited
			Tiruchirappalli	A	N	Proposal Invited
86		TN3	Ariyalur	B	N	Proposal Invited
			Kanchipuram	A	N	Proposal Invited
			Krishnagiri	A	N	Proposal Invited
			Perambalur	B	N	Proposal Invited
			Salem	A	N	Proposal Invited
			Tiruvannamalai	A	N	Proposal Invited
87		TN4	Chennai	A	N	Already Allocated
			Cuddalore	A	N	Already Allocated
			Nagapattinam	A	N	Already Allocated

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	Allocation Status
			Thiruvallur	A	N	Already Allocated
			Vellore	A	N	Already Allocated
			Villuppuram	A	N	Already Allocated
88		TN5	Kanniyakumari	A	N	Already Allocated
			Theni	A	N	Already Allocated
			Thoothukkudi	A	N	Already Allocated
			Tirunelveli	A	N	Already Allocated
			Virudhunagar	A	N	Already Allocated
89		TN6	Coimbatore	A	N	Already Allocated
			Erode	A	N	Already Allocated
			Karur	B	N	Already Allocated
			Namakkal	A	N	Already Allocated
			Nilgiris	B	N	Already Allocated
90	Telangana	TEL1	Adilabad	A	N	Already Allocated
			Karimnagar	A	N	Already Allocated
			Khammam	A	Y	Already Allocated
			Nalgonda	A	N	Already Allocated
			Warangal	A	N	Already Allocated
91		TEL2	Hyderabad	A	N	Already Allocated
			Mahbubnagar	A	N	Already Allocated
			Medak	A	N	Already Allocated
			Nizamabad	A	N	Already Allocated
			Rangareddy	A	N	Already Allocated
92	Uttar Pradesh	UP1	Agra	A	N	Already Allocated
			Firozabad	A	N	Already Allocated
			Hathras / Mahamaya Nagar	A	N	Already Allocated
			Kannauj	A	N	Already Allocated

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	Allocation Status
			Mainpuri	A	N	Already Allocated
93		UP10	Auraiya	A	N	Proposal Invited
			Etawah	A	N	Proposal Invited
			Kanpur Nagar	A	N	Proposal Invited
			Unnao	A	N	Proposal Invited
94		UP11	Bahraich	A	N	Proposal Invited
			Hardoi	A	N	Proposal Invited
			Lakhimpur Kheri / Kheri	A	N	Proposal Invited
			Lucknow	A	N	Proposal Invited
			Shravasti	B	N	Proposal Invited
			Sitapur	A	N	Proposal Invited
95		UP12	Amroha / Jyotiba Phule Nagar	A	N	Already Allocated
			Bulandshahr	A	N	Already Allocated
			Ghaziabad	A	N	Already Allocated
			Hapur	A	N	Already Allocated
			Meerut	A	N	Already Allocated
			Sambhal	A	N	Already Allocated
96		UP13	Shamli	A	N	Already Allocated
			Baghpat	A	N	Already Allocated
			Bijnor	A	N	Already Allocated
			Moradabad	A	N	Already Allocated
			Muzaffarnagar	A	N	Already Allocated
			Saharanpur	A	N	Already Allocated
97		UP14	Chandauli	A	N	Under Evaluation
			Ghazipur	A	N	Under Evaluation
			Mau	A	N	Under Evaluation
			Sant Ravidas Nagar	A	N	Under Evaluation

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	Allocation Status
			Sonbhadra	A	Y	Under Evaluation
			Varanasi	A	N	Under Evaluation
98		UP2	Aligarh	A	N	Under Evaluation
			Etah	A	N	Under Evaluation
			Farrukhabad	A	N	Under Evaluation
			Gautam Buddha Nagar	A	N	Under Evaluation
			Kasganj	A	N	Under Evaluation
			Mathura	A	N	Under Evaluation
99		UP3	Allahabad	A	N	Already Allocated
			Kaushambi	A	N	Already Allocated
			Mirzapur	A	N	Already Allocated
			Pratapgarh	A	N	Already Allocated
			Sultanpur	A	N	Already Allocated
100		UP4	Bareilly	A	N	Already Allocated
			Budaun	A	N	Already Allocated
			Pilibhit	A	N	Already Allocated
			Rampur	A	N	Already Allocated
			Shahjahanpur	A	N	Already Allocated
101		UP5	Basti	A	N	Proposal Invited
			Deoria	A	N	Proposal Invited
			Gorakhpur	A	N	Proposal Invited
			Sant Kabir Nagar	A	N	Proposal Invited
			Siddharth nagar	A	N	Proposal Invited
102		UP6	Banda	A	N	Proposal Invited
			Fatehpur	A	N	Proposal Invited
			Hamirpur	B	N	Proposal Invited
			Mahoba	B	N	Proposal Invited

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	Allocation Status
			Rae Bareli	A	N	Proposal Invited
103		UP7	Ambedkar Nagar	A	N	Proposal Invited
			Amethi	A	N	Proposal Invited
			Balrampur	A	N	Proposal Invited
			Bara Banki	A	N	Proposal Invited
			Faizabad	A	N	Proposal Invited
			Gonda	A	N	Proposal Invited
104		UP8	Azamgarh	A	N	Proposal Invited
			Ballia	A	N	Proposal Invited
			Jaunpur	A	N	Proposal Invited
			Kushinagar	A	N	Proposal Invited
			Maharajganj	A	N	Proposal Invited
105		UP9	Chitrakoot	B	N	Proposal Invited
			Jalaun	A	N	Proposal Invited
			Jhansi	A	N	Proposal Invited
			Kanpur Dehat	A	N	Proposal Invited
			Lalitpur	A	N	Proposal Invited
106	Uttarakhand	UK1	Chamoli	B	N	Proposal Invited
			Dehradun	A	N	Proposal Invited
			Haridwar	A	N	Proposal Invited
			Pauri Garhwal	B	N	Proposal Invited
			Rudraprayag	C	N	Proposal Invited
			Tehri Garhwal	B	N	Proposal Invited
			Uttarkashi	B	N	Proposal Invited
107		UK2	Almora	B	N	Proposal Invited
			Bageshwar	C	N	Proposal Invited
			Champawat	C	N	Proposal Invited

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	Allocation Status
			Nainital	B	N	Proposal Invited
			Pithoragarh	B	N	Proposal Invited
			Udham Singh Nagar	A	N	Proposal Invited
108	West Bengal	WB1	Bankura	A	N	Already Allocated
			Barddhaman	A	N	Already Allocated
			Midnapore East	A	N	Already Allocated
			Midnapore West	A	Y	Already Allocated
			Purulia	A	N	Already Allocated
109		WB2	Alipurduar	A	N	Proposal Invited
			Dakshin Dinajpur	A	N	Proposal Invited
			Darjeeling	A	N	Proposal Invited
			Jalpaiguri	A	N	Proposal Invited
			Cooch Behar	A	N	Proposal Invited
110		WB3	Hooghly	A	N	Already Allocated
			Howrah	A	N	Already Allocated
			Kolkata	A	N	Already Allocated
			North 24 Parganas	A	N	Already Allocated
			South 24 Parganas	A	N	Already Allocated
111		WB4	Birbhum	A	N	Already Allocated
			Malda	A	N	Already Allocated
			Murshidabad	A	N	Already Allocated
			Nadia	A	N	Already Allocated
			Uttar Dinajpur			Already Allocated

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

Annexure 4- Category-wise non-clustered districts (Applications for next phase are only invited for districts with Allocation Status "Proposal Invited")

S.No	Name of the State	Districts	Category	Difficult (Yes/No)	Allocation Status
1	Andaman and Nicobar Island	Nicobar	C	N	Proposal Invited
		North and Middle Andaman	C	N	Proposal Invited
		South Andaman	B	N	Proposal Invited
2	Arunachal Pradesh	East Kameng	C	Y	Proposal Invited
		Kra Daadi	C	N	Proposal Invited
		Kurung Kumey	C	Y	Proposal Invited
		Papum Pare	C	N	Proposal Invited
		Tawang	C	N	Proposal Invited
		West Kameng	C	Y	Proposal Invited
		East Siang	C	N	Proposal Invited
		Lower Subansiri	C	N	Proposal Invited
		Upper Siang	C	Y	Proposal Invited
		Upper Subansiri	C	Y	Proposal Invited
		West Siang	C	N	Proposal Invited
		Anjaw	C	N	Proposal Invited
		Changlang	C	Y	Proposal Invited
		Lohit	C	Y	Proposal Invited
		Longding	C	N	Proposal Invited
		Lower Dibang Valley	C	Y	Proposal Invited
		Namsai	C	N	Proposal Invited
		Tirap	C	N	Proposal Invited
		Upper Dibang Valley	C	Y	Proposal Invited
3	Chandigarh	Chandigarh	A	N	Already Allocated
4	Dadra and Nagar Haveli	Dadra and Nagar Haveli	B	N	Proposal Invited
5	Daman and Diu	Daman	B	N	Proposal Invited
		Diu	C	N	Proposal Invited
6	Jammu & Kashmir	Doda	B	Y	Proposal Invited

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

		Jammu	A	N	Already Allocated
		Kathua	B	Y	Proposal Invited
		Kishtwar	C	Y	Proposal Invited
		Poonch	B	Y	Proposal Invited
		Rajouri	B	Y	Proposal Invited
		Ramban	B	Y	Proposal Invited
		Reasi	B	Y	Proposal Invited
		Samba	B	Y	Already Allocated
		Udhampur	B	Y	Proposal Invited
		Anantnag	B	Y	Already Allocated
		Badgam	B	Y	Already Allocated
		Bandipora	B	Y	Proposal Invited
		Baramula	B	Y	Proposal Invited
		Ganderbal	B	Y	Proposal Invited
		Kargil	C	Y	Proposal Invited
		Kulgam	B	Y	Proposal Invited
		Kupwara	B	Y	Proposal Invited
		Leh	C	Y	Proposal Invited
		Pulwama	B	Y	Proposal Invited
		Shopiyan	B	Y	Proposal Invited
		Srinagar	A	N	Proposal Invited
7	Lakshadweep	Lakshadweep	C	N	Proposal Invited
8	Manipur	Bishnupur	C	N	Not open for current phase
		Chandel	C	Y	Not open for current phase
		Churachandpur	B	Y	Not open for current phase
		Imphal East	B	N	Not open for current phase
		Imphal West	B	N	Already Allocated

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

		Senapati	B	Y	Already Allocated
		Tamenglong	C	Y	Already Allocated
		Thoubal	B	N	Already Allocated
		Ukhrul	C	Y	Not open for current phase
9	Meghalaya	East Garo Hills	B	Y	Not open for current phase
		East Jaintia Hills	C	N	Not open for current phase
		East Khasi Hills	B	N	Already Allocated
		North Garo Hills	C	N	Not open for current phase
		Ri Bhoi	C	N	Already Allocated
		South Garo Hills	C	Y	Not open for current phase
		South West Garo Hills	C	N	Not open for current phase
		South West Khasi Hills	C	N	Not open for current phase
		West Garo Hills	B	N	Already Allocated
		West Jaintia Hills	B	N	Not open for current phase
		West Khasi Hills	B	N	Not open for current phase
10	Mizoram	Aizawl	B	N	Proposal Invited
		Champhai	C	Y	Proposal Invited
		Kolasib	C	N	Proposal Invited
		Lawngtlai	C	Y	Proposal Invited
		Lunglei	C	N	Proposal Invited
		Mamit	C	Y	Proposal Invited
		Saiha	C	Y	Proposal Invited
		Serchhip	C	N	Proposal Invited

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

		Dimapur	B	N	Already Allocated
11	Nagaland	Kiphire	C	Y	Not open for current phase
		Kohima	B	N	Already Allocated
		Longleng	C	Y	Not open for current phase
		Mokokchung	C	N	Not open for current phase
		Mon	C	Y	Not open for current phase
		Peren	C	Y	Not open for current phase
		Phek	C	Y	Not open for current phase
		Tuensang	C	Y	Not open for current phase
		Wokha	C	Y	Not open for current phase
		Zunheboto	C	N	Not open for current phase
12	Puducherry	Karaikal	C	N	Proposal Invited
		Mahe	C	N	Proposal Invited
		Puducherry	B	N	Proposal Invited
		Yanam	C	N	Proposal Invited
13	Sikkim	East Sikkim	B	N	Already Allocated
		North Sikkim	C	N	Not open for current phase
		South Sikkim	C	N	Already Allocated
		West Sikkim	C	N	Not open for current phase
14	Tripura	Dhalai	B	N	Not open for current phase
		Gomati	B	N	Already Allocated

Guidelines for Setting up of Pradhan Mantri Kaushal Kendra

	Khowai	B	N	Not open for current phase
	North Tripura	B	N	Not open for current phase
	Sipahijala	B	N	Not open for current phase
	South Tripura	B	N	Not open for current phase
	Unakoti	B	N	Not open for current phase
	West Tripura	A	N	Already Allocated